

Statement of Values

Approved by the board of directors of the Company (**Board**) with effect from 19 April 2022.

1 Introduction

- (a) OD6 Metals Limited (ACN 649 360 430) (**Company, Us or We**) instils and reinforces a culture across the Company (including its subsidiaries) of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to these values.
- (b) Our values create a link between the Company's purpose (why it exists) and its strategic goals (what it hopes to do) by expressing the standards and behaviours it expects from its directors, senior executives and employees to fulfil its purpose and meet its goals (how it will do it).
- (c) The Company's Board have primary responsibility for instilling these values across the Company, including that all employees receive appropriate training on the values, as well as referencing and emphasising these values in interactions with employees and the wider community.

2 Statement of Values

2.1 Values

Our Core values are:

- (a) **Health and Safety:** We strive to create a culture where safety is a core value and every individual takes responsibility for the creation of a safe workplace
- (b) **Traditional Custodians:** We recognise the importance of country, lore and culture of the traditional custodians. The company recognises that heritage sites may exist on its leases and we are committed to managing these appropriately.
- (c) **Community:** We care for and respect our communities and aim to foster long term relationships with our stakeholders.
- (d) **Environment:** We are committed to responsible environmental management and aim to minimise our impacts.
- (e) **Relationships:** We are committed to teamwork and encouraging collaboration through trust and treating all with dignity and respect.
- (f) **Performance & Achievement:** We are resilient and dedicated to actively exploring and managing our highly prospective assets to create shareholder value..
- (g) **Ethics:** We encourage integrity, honesty and accountability in our business dealings.
- (h) **Sustainability:** We are passionate about contributing to a sustainable future and green technologies.
- (i) **Commitment:** We expect all employees, contractors, directors, officers and agents to vigorously support these values and principles.